



# LiUNA!

LABOURERS' INTERNATIONAL UNION OF NORTH AMERICA  
Local 837

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**NOTICE TO ALL LiUNA LOCAL 837 EMPLOYERS:**

As you are undoubtedly aware, the Government of Ontario has deemed most construction work, and certain other non-construction work including janitorial and maintenance, to be essential services.

LiUNA Local 837 wishes to emphasize in the strongest possible terms that being deemed an essential service doesn't mean that owners, contractors and employers can ignore health and safety requirements under the Collective Agreements of the Occupational Health and Safety Act and elsewhere, that are owed to our members by law.

Many of our contractors and employers take the health and safety of our members seriously, and to those contractors, on behalf of our members and their families at this very difficult and uncertain time, WE THANK YOU.

To all contractors however TAKE NOTE: this isn't a time to cut corners or ignore legal obligations, and most significantly it is a time for moral and ethical due diligence. All contractors and employers, whether UNION OR NON-UNION, should be demonstrating exemplary behaviour. It is imperative that at minimum the following is done:


- Ensure that employees are working with an acceptable social distance (2m) between them both while on the job site as well as in all lunch and break areas;
- Maintaining hygienic working conditions including the cleaning of tools, sanitizing hard surfaces, equipment, door handles, etc.;
- Ensure the cleanest washrooms, with running hot water, liquid soap, hand sanitizers and paper towels;
- Ensuring that employees who go home because they feel that they are working in an unsafe environment, are not penalized now, nor in the future for their decision;
- Ensuring employer reporting of all occupational illnesses including exposure to COVID-19


BE ON NOTICE that our representatives will be vigilantly checking job sites and if we feel that the proper health and safety is not being enforced, we will shut down your projects, following every legal tool available to us, to ensure the safety of our members and their families.

LiUNA Local 837 prides itself on our history of working together with our Employers. We will only be successful in navigating this uncertainty if we work together and adhere to these stringent health and safety measures.

Sincerely,

  
Manuel Bastos  
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